

The Board met in due form with the following members present: Roosevelt Allen, Jr., and Gerry Scheub. They passed the following orders, to wit:

There was a moment of silent prayer; the Pledge was given and the Emergency Exit Announcement made.

A courtesy copy of the agenda and notice of this meeting was faxed by Brenda Koselke to the Times in Munster and Crown Point, the Post Tribune in Merrillville and Crown Point, WJOB Radio Station, the Star, WLTH Radio Station, Comcast Cable, the Calumet Press, Portage Journal News, Pilcher Publishing and the Gary Law, Channel 21 media on the 21st day of December, 2011 at about 3:30 p.m.

A copy of the meeting notice and agenda was posted at the entrance of the Commissioner's courtroom on the 21st day of December, 2011 at about 3:30 p.m.

Order #1 Agenda #5A

In the Matter of Notices/Agenda: A. Certificate of Service of Meeting Notice to those who have made such written request.

Scheub made a motion, seconded by Allen, to make a matter of public record the Certificate of Service of Meeting Notice to those who have made such written request. Motion carried.

Order #2 Agenda #6

In the Matter of Board of Commissioners of the County of Lake: Extension of Contract with Med Staff thru February 29, 2012.

Scheub made a motion, seconded by Allen, to delete this item from the Agenda. Motion carried.

Order #3 Agenda #7

In the Matter of Board of Commissioners of the County of Lake: Approval of new contract with Correctional Health Care Indiana.

Comes now before the Board of Commissioners, Sheriff's Attorney John Bushemi, on behalf of the new contract with Correctional Health Care Indiana.

Scheub made a motion, seconded by Allen, to approve the new contract with Correctional Health Care Indiana for a period of one year. Motion carried.

Lake County, Indiana
2012 JAIL HEALTH CARE SERVICES CONTRACT AGREEMENT
With
CORRECTIONAL HEALTH INDIANA, INC.

This agreement made and entered in to this 29th day of December, 2011, by and between Correctional Health Indiana, Incorporated, hereinafter referred to as "Provider" and Lake County, Indiana and the Lake County Commissioners on behalf of the Lake County, Indiana Sheriff, both hereinafter referred to as "Client."

I. RECITALS

- A. The Provider is a qualified health care Provider AND Indiana Corporation, licensed under the laws of the State of Indiana, engaged in the business of providing qualified health care services and staffing for Clients. The Client has the constitutional duty and responsibility to operate the Lake County Jail and to ensure that inmates housed in said facility are provided health care services at a standard of care that meets or exceeds constitutional requirement and community standards for the delivery of health care services. The Client, therefore, enters in to this agreement for the purposes of ensuring that said inmates are provided such care while incarcerated in the Lake County Jail. The Client desires to retain Provider as an independent contractor to deliver to the jail inmates health care services, and to provide qualified and competent health care professionals for the above stated purposes.
- B. Provider hereby agrees to provide qualified health care professionals at adequate staffing levels shown on the included staffing matrix to meet the health care needs of jail inmates and the jail health care program and other qualified staff as mutually determined and agreed are needed by the parties to meet required health care standards of care.
- C. Therefore, it is mutually agreed by the parties of this agreement that the Provider will provide services to the Client under the following terms and conditions specifically set forth herein.

II. TERM OF AGREEMENT

The term of this agreement shall be January 1, 2012 to December 31, 2012. It is also understood that a reasonable implementation transition period is required.

III. FURNISHING OF SERVICES

- A. The Provider shall provide qualified staff to deliver adequate jail health care services consistent with Lake County jail health policies, procedures, protocols, and guidelines, and in accordance with appropriate national standards, constitutional requirements, community standards and in compliance with the intent of the Settlement Agreement between Lake County and the United States Department of Justice approved by the United States District Court for the Northern District of Indiana under case number 2:10-CV-476). The number of staff in specific designations and staff work hours of health care staff has been determined by Lake County and in a manner consistent with needs of the jail health care program and with the intent to comply with the

Order #3 Agenda #7 (cont'd)

above cited federal order. It is understood that the staffing numbers shown below include Personal Time Off calculations for eligible staff. These staffing and staff levels of services are as follows:

Staff Categories	Hours Per Week
1. Med Director MD / Staff MD	60
2. Prescriber On Call	Daily/PRN
3. Health Services Administration	40
4. NP/PA	160
5. RN	600
6. Med Assistant/Med Tech	560
7. Med Records / Data/Secretarial/Utilization	175
8. Transportation Liaison	40
Totals	1635

- B. The current medical Provider may continue to provide contracted services until March 1, 2012 to provide the new Provider sufficient time to implement the contracted levels of services. However, in the event that the current Provider does not continue to provide contracted services until March 1, 2012, the new Provider shall make its best good faith effort to implement its full contracted levels of services as specified in Section III A. above as soon as possible starting January 1, 2012.
- C. It is also understood that the Client may, at its discretion, increase or decrease the above staffing requirements as it deems necessary to best meet the medical services needs of the jail and inmates. Both the Client and Provider understand that any increase or decrease in staffing levels could result in an increase or decrease in compensation paid to the Provider as mutually agreed.
- D. Provider understands that all Provider staff working at the jail may be barred from entering the jail if their performance and/or behavior does or could cause risk or harm to the health care program.
- E. Provider will also participate and assist Lake County in the development of above said policies, procedures, protocols, and guidelines as needed to ensure effective and efficient delivery of jail health services. Provider will also provide necessary assistance, services and management needed to achieve accreditation by the National Commission on Correctional Health Care (NCCHC). Provider will collaborate with Client in the development and reporting of appropriate contract performance measures, and sustaining targeted thresholds for said measures.
- F. The Provider shall budget sufficient funds for the adequate program assessment by qualified outside experts to be selected at the sole discretion of the sheriff or his representatives. Funds shall cover all costs associated with at least four (4) quarterly program assessments and for regular medical chart abstraction and quality management assessment. Method for expert compensation will be determined by mutual agreement between the Client and the Provider.
- G. Provider shall maintain personnel files on-site for all staff that contains current licensures, certifications, resume, records of continuing education, mandatory training. Mandatory training includes: CPR/First Aid, AED, Suicide Prevention Course provided by Client, blood borne

pathogen training, correctional orientation training. All staff shall complete mandatory training within 120 days of the date of their employment.

- H. The Provider agrees to provide appropriately trained and qualified infectious disease and chronic disease programs. The positions shall be credentialed at the RN level at a minimum
- I. The Provider agrees to provide sufficient number of RNs to conduct timely and complete jail intake health screenings on all inmates entering the jail.
- J. Provider, in collaboration with Client, shall develop and maintain an appropriate and adequate professional development and ongoing jail health care training program for staff.
- K. Provider understands that it shall use the Lake County Jail electronic health records system for creating and maintaining inmate health records. Provider further agrees and acknowledges that all health records established shall be the sole and proprietary property of the Lake County jail and shall in no way be construed as the property of the Provider or any of its staff or employees.
- L. The Provider shall, in conjunction with this Agreement, provide those medical services requested by the Client from time to time. The Client's request shall not be outside the particular scope of practice for the Provider.
- M. The Client shall provide adequate work space, equipment, computers, electronic health records systems, and supplies required for the delivery of said contracted services. Additionally, the Client shall provide sufficient security and other staff needed to accomplish required and contracted responsibilities of the Provider. The Client shall also provide other resources required as mutually agreed.

IV. **COMPENSATION AND BILLING**

- A. Provider Responsibilities: The Provider shall be responsible for the following in regards to compensation and billing:
1. Provider agrees to provide the services to the Client pursuant to the staffing plan and compensation schedule incorporated herein.
 2. Provider agrees to prepare and submit a monthly invoice that includes all contract expenditures, both staffing, and non-staffing incurred within the billing period, and to cooperate with designated Client staff for the purposes of reconciling said invoice. In order to ensure transparency the invoice shall include an itemized detailed list of all costs incurred by Provider for the billing period. Additional details of any expenditure shall be provided by Provider to Client upon request of Client or their representative;
 3. Provider shall punctually complete and submit all payment forms required by the Client and those prescribed or approved by the State of Indiana, The Indiana State Board of Accounts and the Lake County, IN Board of County Commissioners prior to any pre or post payment being provided to Provider.

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- 4. The Provider shall make no additional charges to Client's patients or other third party payer for services rendered during regularly scheduled hours or for services for which the Client has paid the Provider. The fees paid by the Client shall represent the Provider's full compensation for services rendered to patients under obligation to the Client for health care services.
- 5. The Provider understands that only full-time employees will be provided up to 30 days per year of paid personal time off. For the purposes of this provision, full-time employees shall be defined as those employees who are employed by the Provider and schedule to work a forty-hour (40 hr) work week. The Client agrees to compensate the Provider for up to 30 days per year per eligible employee for paid time off. All paid and non-paid time off shall be documented on all Provider invoices for transparent and accurate accounting purposes. Scheduling paid time off shall be at the sole discretion of the Provider but that in no case shall the scheduling paid time off unduly interfere with, limit, impair, or otherwise debilitate the delivery or required jail medical services.
- 6. Provider also understands that it shall deduct all appropriate costs for unfilled positions and non-paid time off shall be deducted from each invoice. The Client shall not compensate Provider for unfilled positions and non-paid time off. Appropriate cost shall include salaries, related benefits.
- 7. All personnel furnished by the Provider are considered employees of the Provider and not the Client. The Provider will have the sole responsibility of paying the salaries, social security, insurance, other taxes, and all other expenses related to such employees of the Provider unless otherwise stated herein.
- 8. Provider understands that it is financially responsible for costs associated with contract compliance and program performance assessments by outside qualified professionals selected at the sole discretion of the sheriff or his representative. Provider shall release all requested information, documents, data, etc. as requested for this work and shall pay any and all staff available as determined by the qualified assessor(s). The Provider agrees to fully cooperate with a minimum of four (4) program assessments by a qualified expert and ongoing chart abstraction and drill down work by a qualified expert. All information and reports produced from this work shall be the property of the Client but will be shared with the Provider for the sole purpose of ensuring compliance, quality and cost effective jail health care services. Provider understands that all costs incurred by Lake County for this work shall be deducted from Provider invoices for the months work was conducted. Cost for this work shall not exceed \$27,000 for medical program assessment and \$18,000 for chart abstraction work. The total amount shall not exceed \$45,000 for the term of this agreement unless otherwise mutually agreed by the parties.

B. Client Responsibilities:

- 1. Except as otherwise authorized in this agreement, the Client agrees to pay the amount as shown in the Pre-reconciled Payment Schedule shown below. Provider understands that a lesser amount may be paid if it is determined by the parties and by reconciling an invoice that a lesser amount is due. However, a reconciliation process shall not unreasonably delay payment to the Provider. Client agrees to compensate Provider on a semi-monthly basis, or every two weeks as mutually agreed.

2012 PRE-RECONCILED PAYMENT SCHEDULE		
2012 Total Compensation	\$ 3,490,036.00	
Monthly Amount	\$ 290,836.33	(2012 total amt divided by 12)
Semi Monthly Amount	\$ 145,418.17	(Monthly amt divided by 2)

- 2. Client shall make payments due hereunder, notwithstanding any other provision in this agreement, to the Provider pursuant to the customary and normal procedures for payment of claims by vendors against a municipality under Indiana Law. Payments shall be made payable to "Correctional Health Indiana, Inc."
- 3. The Client shall accept as complete and accurate all reconciled invoices, and compensate the amount reconciled. The Client may prescribe payment forms to be used or approved by the State of Indiana, Indiana State Board of Accounts and the Board of County Commissioners of the County of Lake prior to any payment being due, all subject to annual funding appropriation by the County Fiscal Body.

V. HIRING AND MANAGING PROVIDER STAFF AND EMPLOYEES

- A. The Client acknowledges the special nature of the relationship that exists between the Provider and the staff and employees that the Provider will recruit, employ and retain to meet the conditions of this agreement. The Client also acknowledges that the recruitment, training, supervision, management, administration and maintenance of staff and staffing is the primary responsibility of the Provider but the Client agrees to provide mutually agreed levels of support as needed to ensure program success.
- B. Provider understands that all applicants, before working in the jail, shall successfully complete all selection requirements and processes prior to working in the jail. At no time shall the Provider authorize its employees to enter and/or work in the jail without written authorization by the Sheriff of Lake County or his designee.
- C. The Provider hereby affirms that all of its employees are properly licensed and credentialed by the State of Indiana in their respective scope of practice and have taken and successfully completed a pre-employment drug screen. Provider also affirms that all of its employees have sufficient years of qualified experience to perform the duties required under this agreement.

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- D. The Provider also affirms that all medical and health care providers supplied by Provider shall meet all local, state, and federal laws, rules, and regulations related to personnel supplying medical services and care to inmates of a county jail.
- E. At no time shall the Client unreasonably interfere with, impair, or otherwise inhibit the recruiting or management relationships between the Provider and its employees.

VI. INSURANCE

- A. The Provider shall furnish at its own expense and will maintain in full force and effect at all times during the term of this agreement the following insurance:
 1. General Liability Insurance with a two million dollar aggregate coverage;
 2. Medical Malpractice Insurance with coverage of 1 million dollars per occurrence and a 3 million dollar aggregate coverage;
 3. Worker's Compensation Insurance as required by the State of Indiana;
 The Provider shall provide, maintain and keep current a certificate and proof of insurance by filing same with the Sheriff of Lake County or his designee and the Lake County Auditor.
- B. The Provider shall notify the Sheriff or his designee of any changes to its insurers, policy limits, and all notices of cancellation of any required policy of insurance. All policies of insurance obtained or maintained by the Provider to meet the requirements of this agreement shall include the "County of Lake, Indiana" as an additional named insured during the full term of this or any subsequent agreement.

VII. INDEPENDENT CONTRACTOR

- A. This agreement shall not prohibit the Provider from performing services for others and the Provider shall be paid only on the basis of services the Provider actually performs and provides to the Client
- B. It is expressly acknowledged by the parties that the Provider is an "independent contractor" and nothing in this agreement is intended nor shall be construed to create an employer/employee relationship, a joint venture relationship or to allow the Client to exercise control or direction over the Provider's business operations or outside business opportunities or relationships.
- C. The Provider and its staff and personnel understand that they shall not be treated as an employee of the Client for the purposes of federal taxes, Social Security, unemployment insurance, health insurance or any other withholding pursuant to any law or requirement of any governmental body related to the employees of the Provider or make available any of the benefits afforded to employees of the Client, all of such payments, withholdings and any other benefits, if any, are the sole responsibility of the Provider and the Provider shall indemnify and hold the Client harmless of any and all loss or liability arising with respect to such payments and benefits, if any.

- D. In the event that the state Department of Revenue or federal Internal Revenue Service or any other government agency should question or challenge the independent Provider status of the Provider or its employees with respect to the Client, the parties hereby mutually agree that both the Provider and the Client shall have the right to participate in any discussions or negotiations occurring with such agency or agencies, irrespective of whom or by who such discussions or negotiations are initiated. The Provider shall provide all documentations showing the appropriate withholdings have been made and paid to the appropriate governmental agencies upon request of the Client.

VIII. COMPLIANCE WITH APPLICABLE STATUTES, ORDINANCES AND REGULATIONS

- A. The Client and the Provider shall operate their respective services at all times in compliance with applicable federal, state, and local laws, rules and regulations, the policies, rules, and professional standards of care, Provider bylaws, applicable standards of Joint Commission on Accreditation of Healthcare Organizations (JCAHO), and all currently accepted and approved methods and practices of each area of service. Notwithstanding any unanticipated effect of any provision of the Agreement, neither party will intentionally conduct itself in such a manner as to violate prohibition against fraud and abuse in connection with the Medicare and Medicaid programs (42 USC Sec. 1395 (b) and 1396 (b) or any subsequent revisions or amendments.
- B. The Provider agrees and warrants the medical services and levels thereof provided to the Client will meet and continue to meet all minimum federal and state laws or regulations related to the delivery of medical services and to medical services provided to jail inmates, including all provisions of the Settlement Agreement between Lake County and the United States Department of Justice approved by the United States District Court for the Northern District of Indiana under case number 2:10-CV-476, accreditation standards of the National Commission on Correctional Health Care (NCCCHC).
- C. All health care records and patient information shall be and remain confidential in accordance with HIPAA regulations and ethical standards of patient care. All said information shall be the property of the Client and the Provider and its staff and employees shall each execute confidentiality agreements and comply with all state, federal, and HIPAA laws and regulations concerning or related to the collection, recording, storage, and release of any and all health care records and/or information.
- D. Equal Opportunity and Affirmative Action. The Provider agrees by the execution of this agreement that in regards to its operations:
 1. No person shall, on the grounds of race, color, national origin or sex, be excluded from participation, be denied the benefits of, or be subject to discrimination.
 2. The principles of equal opportunity in employment of delivery of services are applicable and commits to a policy and practice of nondiscrimination and affirmative action based upon age, military service, ancestry, color, national origin, physical handicap, political affiliation, race, religion, and sex.

Order #3 Agenda #7 (cont'd)

3. The provisions of the Affirmative Action Program adopted by the Board of Commissioners of the County of Lake on May 31, 1977, and as amended, as applicable are incorporated by reference as part of this agreement.
 4. The provisions of all Federal Civil Rights laws and the Indiana Civil Rights law as applicable are incorporated by reference as part of this agreement.
 5. Breach of any of the equal opportunity and/or nondiscrimination provisions of the agreement may result in any remedy available to the County in respect to such breach or default.
 6. Where applicable, non-discriminatory clauses and affirmative action clauses shall be made a part of any agreement, contract, or lease between the Consultant and any organization, corporation, subcontractor, or other legal entity that benefits from the funds paid to the Consultant by this agreement.
- E. Information that is the property of Lake County shall be made available in accordance with the Indiana Open Records Law, I.C. 5-15-5.1-1 et seq. The Client recognizes and acknowledges that in some course of performing the services provided hereunder it may have access to certain confidential or proprietary information of the Provider and the Provider's business and computer operations. The Client hereby agrees that it will not, at any time during or after the term of this agreement disclose any such confidential or proprietary information to any person unless required by law upon obtaining the prior written consent of the Provider.

IX. EXECUTION AND APPLICABLE LAW

This Contract Agreement has been executed in Indiana and shall be governed in accordance with the laws of the State of Indiana in every respect. In the event of a dispute over any term and/or condition herein, the issue shall be first mediated before a mediator selected by agreement of the parties prior to any court proceeding being initiated or filed. If any portion of said Contract is found legally unenforceable, the balance of said Contract shall remain in full force and effect. The parties hereby agree that jurisdiction and Venue of any and all disputes that may arise under this agreement is and shall be in Lake County Circuit and Superior Courts.

X. NOTICE REQUIREMENTS

Any notices required hereunder may be sent or delivered to the Provider's authorized representative onsite or to the business address of Provider herein. Other normal means of written communication such as certified mail, telegram, fax, in-hand personal delivery, and/or electronic mail (EMAIL) shall also constitute an acceptable method of giving notice or communicating official information.

XI. TERMINATION

- A. This agreement shall terminate upon any material breach or default by either party in the performance of any obligation hereunder which is not or cannot be cured within thirty (30) days after written notice to the breaching or defaulting party of the existence of such breach or default.
- B. Upon termination of this agreement as hereinabove provided, neither party shall have any further obligation hereunder, except obligations accruing prior to the date of the termination and obligations, promises or covenants contained herein which are expressly made to extend beyond the term of this Agreement including, without limitation to confidentiality of information, indemnities and releases.
- C. In the event the Client, through its Fiscal Body, fails to provide sufficient funding through its legislative process to compensate Provider for additional continued services under this Contract, that failure shall constitute an immediate breach of a material component of this Contract, and such failure creates the basis for the immediate termination of the Contract by the Provider. The Provider may, at its sole option, choose to cease providing medical services hereunder upon receiving notice of such failure. Should Provider, however, choose to provide any medical services for any period of time after it receives notice of such failure, the services provided for any period of time shall not constitute a waiver of the Provider's reserved right to terminate providing services based upon such failure.

XII. EXTENSION

The parties agree that although the Board of Commissioners approved this Agreement for a period of one (1) year, the parties further agree that as long as the Provider satisfies the requirements of this Agreement, and provides services consistent with the Agreement and the requirements of the Department of Justice Court Order, that this Agreement can be renewed and extended for periods of time to be determined after one (1) year.

XIII. INDEMNIFICATION

The Provider agrees to indemnify and hold harmless the Client against any and all claims, causes of action, costs, attorney fees and any other expenses relating to the medical and other services provided for the Client by its agents, servants, staff, personnel, or employees should the claim or cause of action result in a finding of responsibility by Provider. It is agreed that each party to this Agreement shall be responsible for its own acts and/or omissions and are not responsible for the acts and/or omissions of the other party. Each party shall immediately notify the other of any causes of action initiated or commenced by any third party that may relate to the services provided by the Provider to any inmate and the parties further agree to cooperate and assist the other in defending causes of actions related to the services provided herein.

The parties agree that at various times Provider may require that medical services for inmates will be necessary by community referrals for specialist care or other outside care during the term of this

Order #3 Agenda #7 (cont'd)

Agreement. Further, Client agrees to indemnify Provider against all claims, actions, demands, suits and the like that may arise from inmates or related parties which may be occasioned as a result of the loss of community referrals in the event the County of Lake fails to pay for these community referrals as determined necessary by Provider.

XIV. AGENCY INFORMATION

- A. The Provider shall provide and keep current a listing of the name and necessary contact information of all health care providers of the Provider who provide health care services to the Client for the purpose of contacting each if required to provide any information relating to the health care of any inmate.
- B. The Provider and its staff, personnel, and employees shall adhere to and be bound by all rules and regulations of the Lake County Jail and Sheriff's Department and shall keep confidential and secure any and all passwords, security information and protocols related to the security of the Lake County Jail.
- C. All staff, personnel, and employees of the Provider shall agree to and be subject to random drug screen and alcohol testing conducted by the Client and shall be subject to criminal background checks by the Client before and during any services to the Client. Client retains the right to notify the Provider of any personnel problems or issues that may arise with any Provider staff, personnel, and employee or health care Provider under the Provider's direction and upon such notice the Provider agrees to immediately rectify the problem after consultation with the Client and/or replace the Provider employee or staff person with another qualified and acceptable person of the Provider.

XV. PROVIDER RELATIONSHIP

- A. Nothing in this contract shall be deemed to create a partnership or agency relationship between the Provider and the Client. Further, the Provider shall not be responsible for any actions of the employees of the Client.
- B. The Provider shall maintain and provide for the Client's inspection all documents pursuant to law and health care regulations as they pertain to all health care Providers furnished to the Client hereunder.
- C. The Provider will assist the Client in reviewing all policies and procedures applicable to providing services herein to inmates and shall participate in ongoing quality improvement, quality assurance, and quality management activities. The Provider also agrees to assist Client related to resource utilization and risk management.

XVI. WILLIAM W. FORGEY MD CONSULTING CONTRACT TERMINATED

The Contract between William W. Forgey MD and the Lake County Board of Commissioners entered July 20, 2011 and amended October 19, 2011 is hereby terminated effective December 29, 2011.

XVII. ENTIRE AGREEMENT

This Contract contains all of the terms and conditions agreed upon by the parties with respect to the independent contract relationship contained herein and supersedes all prior agreements, arrangements and communications, if any, between the parties concerning the subject matter contained herein whether written or oral.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the 29th day of December, 2011.

Correctional Health Indiana, Incorporated

By: William W. Forgey
William W. Forgey, MD, CCHP
President

ALL OF WHICH is understood and agreed to the date first written above
BOARD OF COMMISSIONERS THE
COUNTY OF LAKE

Roosevelt Allen, Jr.
ROOSEVELT ALLEN, JR., COMMISSIONER

FRANCES DuPEY, COMMISSIONER

Gerry J. Scheub
GERRY J. SCHEUB, COMMISSIONER

ATTEST:
Peggy Kato
PEGGY KATONA,
LAKE COUNTY AUDITOR

Order #4 Agenda #8

In the Matter of Board of Commissioners of the County of Lake: Agreement between Kutanovski Law Offices, LLC and the Board of Commissioners of the County of Lake for Attorney Services for the year 2012 in an amount not to exceed \$20,000.00 payable at the rate of \$90.00 per hour.

Scheub made a motion, seconded by Allen, to approve the Agreement between Kutanovski Law Offices, LLC and the Board of Commissioners of the County of Lake for Attorney Services for the year 2012 in an amount not to exceed \$20,000.00 payable at the rate of \$90.00 per hour. Motion carried.

Order #5

Scheub made a motion, seconded by Allen, to approve the W9 and the Form 20 for Correctional Health Indiana, Inc. today and ordered to ratify the approval at the January Commissioners' Meeting. Motion carried.

There being no further business before the Board at this time, Scheub made a motion, seconded by Allen, to adjourn.

The next Board of Commissioners Meeting will be held on Wednesday, January 18, 2012 at 10:00 A.M.

The following officials were Present:
Attorney John Dull
Brenda Koselke

ROOSEVELT ALLEN Jr., PRESIDENT

FRANCES DUPEY, COMMISSIONER

GERRY SCHEUB, COMMISSIONER

ATTEST:

PEGGY HOLINGA KATONA, LAKE COUNTY AUDITOR